

# SHIP-SUPERINTENDENT

SPECIALIZATION IN PERSONNEL SELECTION AND EXECUTIVE SEARCH

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## Corporate Services



Our purpose as consultants aims to assist and support the Management of companies to find, attract, recruit and select the best professionals in every area in the market as well as to make the business interest coincide with the inquiries and wishes of people.

We intend to offer differential values in every project we embark on, by resorting to the maximum degree of integrity and confidentiality.

Our connections are customers and professionals who are guided by the highest degree of ethical commitment. Relationship built with customers and professionals lies on:

*With the customer:* vocation for service as the driver for our outcomes. Quality, as one of our main aims and guarantees for success in our job and future success in our company. The identification with the customer is fundamental in our working style; which enables us to build a solid and stable relationship in time.

*With professionals:* it is based on the confidentiality employed when handling information received and similarly, the sense of responsibility when encouraging a professional change.

### Services rendered to Companies

- Employment advertisement
- Personnel search and selection
- Psychological tests

**To find the interviewable “universe” we use the following media:**

- Head hunting
- Database
- Networking or Personal Contacts

**Amount of applicants to introduce:**

As a rule, there are from three to five applicants who have different personalities concerning the working sphere and equally meet the technical and human requirements the company requires in detail.

**Selection procedure:**

The applicants undergo several video interviews and employment tests to control how much they fit the profile defined for the vacant position. We resort to our experience and professional expertise to obtain from three to five finalists.

**Supplied Information:**

There is a C.V. submitted per applicant. Such C.V. includes the applicants' personal data, working background which supports their application.

Our search process takes us approximately 21 days as from the moment then the customer confirms us the search task.

For further information please contact Ms Karen Rose, [karen@shipsuperintendent.org](mailto:karen@shipsuperintendent.org) or [jobs@shipsuperintendent.org](mailto:jobs@shipsuperintendent.org)